

Meeting of the Board of Education
Country Club Hills School District 160
Tuesday, July 18, 2017

Southwood Middle School
18635 S. Lee Street
Country Club Hills, Illinois

The meeting was called to order by President Young at 6:02 p.m. Upon roll call, members Humphrey, Hutson, Swain, Doss, Brown, Doss and Young were found to be present. Ms. Allen arrived at 6:10 p.m. Also in attendance: Superintendent, Dr. Thomas and Attorney William Gleason.

Call to Order and Roll Call

The assembly participated in the Pledge of Allegiance and District Pledge.

Pledge of Allegiance

Closed Session

At 6:05 p.m., it was moved by Doss, seconded by Humphrey, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; Upon roll call vote, the following members voted *aye*: Humphrey, Hutson, Swain, Doss, Brown and Young. Motion carried.

Recess to Closed Session

Allen arrived at 6:10 p.m.
Young left at 6:34 p.m.

At 7:07 p.m., it was moved by Doss, seconded by Humphrey, that the Board reconvene to open session. Upon roll call vote, the following members voted *aye*: Brown, Humphrey, Allen, Doss, Swain and Hutson.. Motion carried.

Reconvene to Open Session

Upon Vice-President Doss' recommendation, it was moved by Humphrey, seconded by Swain, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the amended agenda for the meeting of July 18, 2017. Upon roll call vote, the following members voted *aye*: Humphrey, Allen, Doss, Swain and Hutson. *abstain*: Brown. Motion carried.

Approval of the Agenda

Dr. Thomas provided the Board with additional information on the Champions Before/After school program.

**Special Presentation:
Champions**

**Reports of the
Board of Education**

Mrs. Doss stated she attended South Cook Governing meeting. She is now a Director at Large. The Board participated in the Starting Right Workshop on July 12, 2017.

Committee of the Whole

Dr. Young was absent.

President's Report

**Report of the Superintendent of
Schools—Consent Agenda Items**

It was moved by Allen, seconded by Swain, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby does hereby approve the following Consent Agenda Items:

Open and closed minutes of its Business Meeting of June 20, 2017, its Special Meetings of June 26, 2017 and July 12, 2017, and its Committee of the Whole meeting of July 11, 2017.

Minutes of Meetings

Disbursement journal—including imprest, accounts payable and payroll expenditures—for July 18, 2017, and does thereby authorize payment of expenses itemized therein, to wit:

**Disbursement Journal for
July 18, 2017**

Fund

Education	\$	452,301.93
IMRF Fund	\$	37,689.62
Operations/Maintenance	\$	99,292.44

Transportation	\$	140,337.85
Bonds & Interest	\$	6,455,314.00
Capital Projects Fund	\$	70,568.28
Tort Immunity Fund	\$	16,822.40
Fire Life Safety Fund	\$	0
<u>Total Accounts Payable</u>	\$	<u>7,272,326.52</u>

Payrolls

06/02/17	\$	221,781.40
06/16/17 w/payouts	\$	383,080.47
06/16/17	\$	49,672.59
06/30/17	\$	127,004.66

Total Payrolls \$ 781,539.12

Total Disbursement Journal \$ 8,280,120.10

Non-Recurring Expenditures

BK Environmental Industries Inc.	\$	2,100.00
Kee Construction	\$	15,981.98
Marcia Brenner Assoc. LLC	\$	3,282.00
Southwest Cook Cnty Coop Assn	\$	154,817.33

Total Non-Recurring Expenditures \$ 804,189.90

Receive and cause to be placed on file financial statements—Summary of Fund Balance, Statement of Position, Statement of Revenue Accounts, and Statement of Expenditure Accounts—for the month ended June 30, 2017.

Financial Statements for the Month
Ended June 30, 2017

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the resignation of Dr. Antonia Hill, Principal, Meadowview School, effective June 30, 2017.

Resignation – Dr. Antonia Hill

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the resignation of George Hiler, Special Education Teacher, effective the close of the 2016-2017 School Year.

Resignation – George Hiler

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the resignation of Dornetta Walker, Assistant Principal, Southwood Middle School, effective June 30, 2017.

Resignation – Dornetta Walker

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois does hereby adopt the following revised and/or new policies:

Board of Education Policies - Adopt

:

- 2:230 - Public Participation at Board of Education Meetings and Petitions to the Board
- 2:250 - Access to District Public Records
- 5:10 - Equal Employment Opportunity and Minority Recruitment
- 5:20 - Workplace Harassment Prohibited
- 7:20 - Harassment of Students Prohibited

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the SinglePath agreement for 2017-2018 for IT Managed Services.

Approval of 2017-2018 IT Managed
Services

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the 2017-2018 Food Service Contract.

Approval of 2017-2018 Food Service Contract

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby place the District's casualty/property insurance coverage for the period July 1, 2017, through June 30, 2018, with Alliant/Mesirow, of Chicago, Illinois, said coverage to include, but not be limited to: (1) business package policy; (2) business auto; (3) umbrella liability policy; (4) workers' compensation insurance.

Renewal of Insurance Package

Upon roll call vote, the following members voted *aye*: Humphrey, Allen, Doss, Swain and Hutson. *abstain*: Brown. Motion carried.

Report of the Superintendent of Schools – Action Items

Upon Dr. Thomas' recommendation, it was moved by Swain, seconded by Humphrey, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve a Revised Abatement Agreement for Harvey's Corner (BP) and Rescind Abatement Agreement of June 20, 2017. Upon roll call vote, the following members voted *aye*: Allen, Brown, Doss, Humphrey, Hutson, and Swain. Motion carried.

Approval of Revised Abatement Agreement for Harvey's Corner (BP) and Rescind Abatement Agreement of June 20, 2017

Upon Dr. Thomas' recommendation, it was moved by Swain, seconded by Humphrey, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve a revised Abatement Agreement for Water Werks. Upon roll call vote, the following members voted *aye*: Allen, Brown, Doss, Humphrey, Hutson, and Swain. Motion carried.

Approval Proposed Abatement Agreement for Water Werks

Recognition of Public

Upon Vice-President Doss' recommendation, it was moved by Ms. Allen, seconded by Ms. Swain, that the public forum part of Recognition of Public be opened. Upon roll call vote, the following members voted *aye*: Allen, Brown, Doss, Humphrey, Hutson, and Swain. Motion carried.

Public Forum—Opened

- Sharon Mack, resident and CCHEA president stated she was speaking on behalf of CCHEA members. Circumstances hurt teachers, citizens and children. No consideration and no compassion shown by the Board. No respect and no response to concerns from the superintendent. Over 200 concerns form members. District implemented programs without consulting teachers, such as added parent teacher conferences and the calendar approval. Wants to settle the ULP to reduce expenditures. Ms. Doss informed Mack her time was up at 8 minutes. Mack stated she wanted to take the full 30 min.
- Viola Wiley, teacher, stated will be submitting a FOIA request for TRS reporting. Wants a fair settlement for a contract for teachers, has heard reasons why no contract. Teachers are upset with Mack because a strike was not called in fear of losing their job.
- Jaime Basile, teacher and CCHEA vice-president, stated ballots are valid and teachers fee there is no respect.
- Daniel Hirsch, former teacher, states he was accused by a student, says individual stated it was false. He was placed on administrative leave and students didn't receive services. He was absolved of any wrong doing and there has to be a better way to handle it.

Noting that all members of the audience who wished to address the Board were offered the opportunity, and upon Mrs. Doss' recommendation, it was moved by Allen, seconded by Swain, that the public forum part of Recognition of Public be closed. Upon roll call vote, the following members voted *aye*: Allen, Brown, Doss, Humphrey, Hutson, and Swain. Motion carried.

Public Forum—Closed

Dr. Thomas reported: The Back to School Parade will be held on August 19, 2017.

Report of the Superintendent of Schools—Information Items

**Supplementary Reports—
Administration**

Dr. Lawrence was absent.

**Director of Curriculum, Instruction
and Technology**

Mrs. Austin asked if there were any questions on the report that she provided the Board.
There were no questions.

Director of Business Operations

Mrs. Blissett asked if there were any questions on the report that she provided the Board.
There were no questions.

Director of Student Services

Dr. Thomas stated that she had no additional report.

Superintendent of Schools

Adjournment

It was moved by Hutson, seconded by Swain, that the meeting be adjourned. Upon roll call vote, the following members voted aye: Upon roll call vote, the following members voted aye: Allen, Brown, Doss, Humphrey, Hutson, and Swain. Motion carried. The meeting was adjourned at 7:42 p.m.

President, Board of Education

Secretary, Board of Education