

Meeting of the Board of Education  
Country Club Hills School District 160  
Tuesday, May 16, 2017

Southwood Middle School  
18635 S. Lee Street  
Country Club Hills, Illinois

The meeting was called to order by President Young at 6:01 p.m. Upon roll call, members Humphrey, Swain, Allen, Doss, Brown and Young were found to be present. Ms. Hutson arrived at 6:42 p.m. Also in attendance: Superintendent, Dr. Thomas and Director of Human Resources, Ms. Miller.

**Call to Order and Roll Call**

The assembly participated in the Pledge of Allegiance and District Pledge.

**Pledge of Allegiance**

**Closed Session**

At 6:04 p.m., it was moved by Ms. Doss, seconded by Mr. Humphrey, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2) student discipline; (3) imminent or probable litigation; Upon roll call vote, the following members voted *aye*: Allen, Humphrey, Swain, Doss, Brown and Young. Motion carried.

**Recess to Closed Session**

At 7:05 p.m., it was moved by Ms. Hutson, seconded by Ms. Swain, that the Board reconvene to open session. Upon roll call vote, the following members voted *aye*: Brown, Humphrey, Allen, Doss, Swain, Hutson, and Young. Motion carried.

**Reconvene to Open Session**

Upon President Young's recommendation, it was moved by Ms. Hutson, seconded by Mr. Humphrey, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the agenda for the meeting of May 16, 2017. Upon roll call vote, the following members voted *aye*: Humphrey, Allen, Doss, Swain, Hutson, and Young, *nay*: Brown. Motion carried.

**Approval of the Agenda**

Dr. Lawrence along with Ms. Volpe acknowledged the Sykuta Spelling Bee participants. Dr. Lawrence and Ms. Lincoln acknowledged the Southwood Wrestling and Track & Field participants. Dr. Lawrence along with Mr. Christopher Smith, Mr. David Pope and Ms. Gihan, recognized the participants for the NAMM Award. In addition, parents who participated on the NAMM panel were asked to step forward for recognition.

**Special Presentation:  
Sykuta Spelling Bee, Southwood  
Wrestling, Track & Field, and  
NAMM**

Dr. Thomas presented the attendance awards to Mrs. Richardson for the school with the highest ADA monthly; Meadowview for March and April.

**Special Presentation:  
Attendance Award Presentation**

**Reports of the  
Board of Education**

No Report.

**Committee of the Whole**

Dr. Young congratulated our students and thanked Dr. Thomas and the teachers/staff for a phenomenal art gallery and musical for the spring concert on May 12, 2017. She also stated that she and the Board of Education would like to get more involved with the student activities.

**President's Report**

**Report of the Superintendent of  
Schools—Consent Agenda Items**

It was moved by Mr. Humphrey, seconded by Ms. Hutson, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby does hereby approve the following Consent Agenda Items:

Open and closed minutes of its Business Meeting of April 18, 2017, its Special Meeting of May 2, 2017 and its Committee of the Whole meeting of May 9, 2017.

**Minutes of Meetings**

Disbursement journal—including imprest, accounts payable and payroll expenditures—for May 16, 2017, and does thereby authorize payment of expenses itemized therein, to wit:

Disbursement Journal for  
May 16, 2017

Fund

Education	\$	233,775.59
IMRF Fund	\$	0
Operations/Maintenance	\$	78,922.69
Transportation	\$	86,248.98
Bonds & Interest	\$	0
Capital Projects Fund	\$	251,455.50
Tort Immunity Fund	\$	14,312.38
Fire Life Safety Fund	\$	270.00
<u>Total Accounts Payable</u>	\$	<u>664,985.14</u>

Payrolls

04/07/17	\$	200,343.07
04/21/17	\$	201,984.67

Total Payrolls \$ 402,327.74

Total Disbursement Journal \$ 1,067,312.88

Receive and cause to be placed on file financial statements—Summary of Fund Balance, Statement of Position, Statement of Revenue Accounts, and Statement of Expenditure Accounts—for the month ended April 30, 2017.

Financial Statements for the  
Month Ended April 30, 2017

Resignation of Mary Lanoue, 3rd Grade Cross Categorical Teacher, Sykuta, effective June 7, 2017.

Resignation – Mary Lanoue

Resignation of Margo E. Brown, District Nurse, effective May 2, 2017.

Resignation – Margo Brown

- 2:100, Board Member Conflict of Interest
- 3:70, Succession of Authority
- 4:15, Identity Protection
- 4:130-E, Free and Reduced-Price Food Services; Meal Charge Notifications
- 4:180, Pandemic Preparedness
- 5:70, Religious Holidays
- 5:80, Court Duty
- 5:110, Recognition for Service
- 5:120, Employee Ethics, Conduct; and Conflict of Interest
- 5:140, Solicitations By or From Staff
- 5:210, Resignations
- 5:220-E, Unsatisfactory Performance Report for Substitute Teachers
- 5:230, Maintaining Student Discipline
- 5:270-E, Notice of Employment
- 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 5:300, Schedules and Employment Year
- 5:320, Evaluation
- 6:70, Teaching About Religions
- 6:185, Remote Educational Program
- 7:100, Health, Eye, and Dental Examinations; Immunizations, and Exclusion of Students
- 7:190-E2, Student Handbook Checklist

Board of Education Policies - Adopt

Nurse Brown had questions regarding the procedures for policies 3:70, 4:15, 4:130-E, and 7:100. The board members explained that the actual procedures can be developed, but the policies should be adopted as recommended by legal counsel.

Carnow Conibear & Assoc., Ltd. for the project oversight of the Asbestos Abatement Project Management at Sykuta Elementary School, Meadowview Intermediate School, and Southwood Middle School, with a total cost estimate of \$16,350.00 and as attached to the official minutes of this meeting.

Approval of Carnow Conibear & Assoc., Ltd. for the project oversight of the Asbestos Abatement Project Management

Carnow Conibear & Assoc., Ltd. for the Inspection, Project Design, Bid Services for Meadowview Intermediate School and Southwood Middle School-STEM Labs, for the total cost estimate of \$5,400.00, and as attached to the official minutes of this meeting.

Approval of Carnow Conibear & Assoc., Ltd. for the Inspection, Project Design and Bid Services

Kee Construction, as the lowest responsible bidder in the base bid amount of \$758,000.00, as stated in a bid opening held on May 9, 2017, and as attached to the official minutes of this meeting.

Approval of STEM Lab Work Bid- Various Schools

Textbook adoption of Activate Learning: Investigating and Questioning our World through Science and Technology (IQWST)

Textbook Adoption

M&S contract proposal for the demolition of the property located at 18841 Loretto Lane, Country Club Hills, IL. Furnishing all labor, tools, fencing, material and machinery necessary to complete demolition, total cost of \$24,400.

Approval of Demolition of Loretto Lane Property

Upon roll call vote, the following members voted aye: Allen, Swain, Doss, Humphrey, Hutson, and Young, *abstain*: Brown. Motion carried.

### **Report of the Superintendent- Action Items**

Upon Dr. Thomas' recommendation, it was moved by Mr. Humphrey, seconded by Ms. Hutson, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve Alesia Allen, board member, to be appointed by this Board to serve as a trustee of schools for Township 36 North, Range 13 East, effective immediately and at the pleasure of the Board of Education, but in no event longer than 2 years unless reappointed. Upon roll call vote, the following members voted aye: Allen, Brown, Doss, Humphrey, Hutson, Swain and Young. Motion carried. Dr. Young then administered the Oath of Office for Trustee of Schools.

Appointment of Trustee of Schools

Upon Dr. Thomas' recommendation, it was moved by Ms. Hutson, seconded by Ms. Allen, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve Resolution No. 16-437, Providing for the issue of not to exceed \$6,000,000 Taxable General Obligation Limited Tax School Bonds of the District, for the purpose of paying claims against said School District, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. Upon roll call vote, the following members voted aye: Allen, Brown, Doss, Humphrey, Hutson, Swain and Young. Motion carried.

Resolution No. 16-437, Providing for the issue of not to exceed \$6,000,000 Taxable General Obligation Limited Tax School Bonds of the District, for the purpose of paying claims against said School District, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof

### **Recognition of Public**

Upon President Young's recommendation, it was moved by Ms. Allen, seconded by Mr. Humphrey, that the public forum part of Recognition of Public be opened. Upon roll call vote, the following members voted aye: Allen, Brown, Doss, Humphrey, Hutson, Swain and Young. Motion carried.

Public Forum—Opened

- Eneida Hernandez, resident, stated she had concerns regarding the treatment of the 8<sup>th</sup> grade students, her niece being unable to attend events and her interactions with the Superintendent's office.

- Jaime Basile, teacher, stated that on behalf of CCHEA, she would like to invite the Board to attend the Budget data meeting where IEA will be in attendance.
- Ms. Allen, parent, would like robo-calls made to parents and more parent involvement.
- Gwenetta Almon, parent, stated that she wanted to say thank you and farewell to CCH160. Continue to work for students through all the complaints.

Noting that all members of the audience who wished to address the Board were offered the opportunity, and upon Dr. Young’s recommendation, it was moved by Ms. Hutson, seconded by Ms. Allen, that the public forum part of Recognition of Public be closed. Upon roll call vote, the following members voted aye: Allen, Brown, Doss, Humphrey, Hutson, Swain and Young. Motion carried.

Public Forum—Closed

Dr. Thomas reported:

**Report of the Superintendent of Schools—Information Items**

Dr. Thomas recognized 25 certified staff members with perfect attendance for the month of April . Mrs. Brown drew Mary Lanoue’s name for the gift card.

Perfect Attendance – Certified Staff

**Supplementary Reports—Administration**

Mrs. Volpe asked if there were any questions on the report that she provided the Board. There were no questions.

**Director of Student Services**

Dr. Lawrence asked if there were any questions on the report that she provided the Board. Mrs. Brown inquired about access to labs. Dr. Lawrence and Dr. Thomas responded the students will have access.

**Assistant Superintendent of CIT**

Mrs. Austin asked if there were any questions on the report that she provided the Board. There were no questions.

**Director of Business Operations**

Mrs. Miller asked if there were any questions on the report that she provided the Board. There were no questions.

**Director of HR, PR & Grant Writing**

Dr. Thomas stated that she had no additional report, however she will be formulating a response to the questions from the public.

**Superintendent of Schools**

**Supplementary Reports – Board of Education**

Discipline data has been included in the Board Packet

**Adjournment**

It was moved by Ms. Doss, seconded by Ms. Swain, that the meeting be adjourned. Upon roll call vote, the following members voted aye: Upon roll call vote, the following members voted aye: Allen, Brown, Doss, Humphrey, Hutson, Swain and Young. Motion carried. The meeting was adjourned at 8:22 p.m.

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President, Board of Education

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Secretary, Board of Education