

Meeting of the Board of Education  
Country Club Hills School District 160  
Tuesday, November 14, 2017

Southwood Middle School  
18635 S. Lee Street  
Country Club Hills, Illinois

The meeting was called to order by President Young at 6:00 p.m. Upon roll call, members Swain, Brown, Doss, Hutson and Young were found to be present. Absent: Allen and Humphrey. Also in attendance, Interim Superintendent, Dr. Griff E. Powell and Attorney William Gleason.

**Call to Order and Roll Call**

The assembly participated in the Pledge of Allegiance and District Pledge.

**Pledge of Allegiance and District Pledge**

**Closed Session**

At 6:02 p.m., it was moved by Doss, seconded by Swain, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2) collective negotiating matters or deliberation of salary schedules; (3) imminent or probable Litigation; (4) evidence or testimony presented in a closed hearing; and (5) student disciplinary matters. Upon roll call vote, the following members voted *aye*: Swain, Brown, Doss, Hutson and Young. Motion carried.

**Recess to Closed Session**

Humphrey arrived at 6:08 p.m.

At 7:05 p.m., it was moved by Doss, seconded by Humphrey, that the Board reconvene to open session. Upon roll call vote, the following members voted *aye*: Humphrey, Swain, Brown, Doss, Hutson and Young. Motion carried.

**Reconvene to Open Session**

Upon President Young's recommendation, it was moved by Swain, seconded by Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the amended agenda for the meeting of November 14, 2017. Upon roll call vote, the following members voted *aye*: Humphrey, Swain, Brown, Doss, Hutson and Young. Motion carried.

**Approval of the Agenda**

**Reports of the Board of Education**

Business Chair Doss: No report.

**Business Committee**

Executive Chair Allen: Absent.

**Executive Committee**

President Young thanked everyone for coming out.

**President's Report**

**Report of the Superintendent of Schools—Consent Agenda Items**

It was moved by Doss, seconded by Swain, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby does hereby approve the following Consent Agenda Items:

Open and closed minutes of its Business Meeting of October 17, 2017, and its Special Meeting of October 31, 2017.

**Minutes of Meetings**

Disbursement journal—including imprest, accounts payable and payroll expenditures—for November 14, 2017, and does thereby authorize payment of expenses itemized therein, to wit:

**Disbursement Journal for November 14, 2017**

Fund

Education	\$	319,907.35
IMRF Fund	\$	0
Operations/Maintenance	\$	68,620.90

Transportation	\$	189,603.69
Bonds & Interest	\$	0
Capital Projects Fund	\$	122,777.84
Tort Immunity Fund	\$	0
Fire Life Safety Fund	\$	804.00
<u>Total Accounts Payable</u>	\$	<u>701,713.78</u>

Payrolls

10/06/17	\$	195,898.05
10/20/17	\$	201,187.64

<u>Total Payrolls</u>	\$	<u>397,085.69</u>
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<u>Total Disbursement Journal</u>	\$	<u>1,098,799.47</u>
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Non-Recurring Expenditures

Curriculum Associates	\$	4,000.00
Denise Faris	\$	1,641.25
Frank Cooney Company	\$	3,390.00
Guitar Center	\$	4,309.75
IDES	\$	4,567.71
NWEA	\$	15,062.50
Precision Control Sec.	\$	18,082.25
Quality Control Systems	\$	97,694.60

Total Non-Recurring Expenditures	\$	<u>294,008.76</u>
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Receive and cause to be placed on file financial statements—Summary of Fund Balance, Statement of Position, Statement of Revenue Accounts, and Statement of Expenditure Accounts—for the month ended October 31, 2017.

Financial Statements for the Month  
Ended October 31, 2017

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the resignation of Nina Coleman, Secretary, Meadowview School, effective November 28, 2017.

Approval of Resignation

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the retirement of Bernice Smith, Paraprofessional, Zenon Sykuta School, effective the close of the 2017-2018 school year.

Approval of Retirement

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the following revised and/or new policies:  
5:32 Nepotism

Policy (Adoption)

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the travel expenses in the amount of \$130 (meal allowance) for Alesia Franklin-Allen while attending the Joint Annual Conference (IASA, IASB, IASBO) in Chicago, Illinois, November 18, 2017 as submitted.

Board Travel-Alesia Franklin-Allen

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the travel expenses in the amount of \$130 (meal allowance) for Margo Brown while attending the Joint Annual Conference (IASA, IASB, IASBO) in Chicago, Illinois, November 18, 2017 as submitted.

Board Travel-Margo E. Brown

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby adopt Resolution No. 17-445, Technology Revolving Loan.

Technology Revolving Loan  
Resolution

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby adopt Resolutions No. 17-446, Tax Abatement - Harvey's Corner and No. 17-447, Tax Abatement - Water Werks.

Tax Abatement Resolutions

That the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the advance payments for airfare for students to attend the NAMM Music Trip to California (District to be Reimbursed).

Advance Payments for Airfare for NAMM Music Trip to California (District to be Reimbursed)

Upon roll call vote, the following members voted aye: Brown, Humphrey, Swain, Doss, Hutson and Young. Motion carried.

**Report of the Superintendent of Schools – Action Items**

It was moved by Humphrey, seconded by Swain, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the Personnel Report. Upon roll call vote, the following members voted aye: Humphrey, Doss, Swain, Hutson and Young. Abstain: Brown. Motion carried.

Approval of Personnel Report

It was moved by Hutson, seconded by Swain, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve Deficit Reduction Plan as presented. Upon roll call vote, the following members voted aye: Brown, Humphrey, Swain, Hutson and Young. Abstain: Doss. Motion carried.

Deficit Reduction Plan

The Board did not want to discuss approval of distribution of the materials from Star Learning Systems.

Distribution of Materials from Star Learning Systems

It was moved by Hutson, seconded by Humphrey, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby Authorize the Superintendent to submit a waiver to ISBE allowing children of employees who reside outside of District 160 boundaries to attend District 160 tuition free. Upon roll call vote, the following members voted aye: Humphrey, Doss and Swain. Abstain: Brown, Hutson and Young. Motion carried.

Residency Waiver

It was moved by Doss, seconded by Humphrey, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the District participation in the Achievement Gap/Preschool Study. Upon roll call vote, the following members voted aye: Brown, Humphrey, Doss, Swain, Hutson and Young. Motion carried.

Achievement Gap/Preschool Study

After a presentation by the Districts Auditors, it was moved by Swain, seconded by Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the District Audit as presented. Upon roll call vote, the following members voted aye: Brown, Humphrey, Doss, Swain, Hutson and Young. Motion carried.

District Audit

**Discussion Items**

Dr. Alan Molby provided a status update on the Superintendent search.

Selection of Superintendent - Status

Dr. Lawrence gave a presentation on the PARCC results.

PARCC Results/District Report Card

Kenya Austin gave a Tax Levy Presentation.

Tax Levy Presentation

RFP's will be presented for transportation, food service and custodial contracts.

Contracted Services

Discussion on hiring 3 custodians for the District.

District Custodians

Discussed a draft of 2018 Board calendar and changing the December meeting to the 12<sup>th</sup>.

School Board Meeting Calendar

Doss left at 9:22 p.m.

**Recognition of Public**

President Young recommended that the public forum part of Recognition of Public be opened.

Public Forum—Opened

- Natasha Humphrey – Parent concerns about scores and teacher attendance. Feels all Board members should be attending all District events and seen by the public. Would also like to see the Board adopt a policy to respond in public during the public forum, instead of in writing.

Noting that all members of the audience who wished to address the Board were offered the opportunity, President Young recommended the public forum part of Recognition of Public be closed.

Public Forum—Closed

**Report of the Superintendent of Schools—Information Items**

Principals from all 3 schools presented the Board with tokens of appreciation. Dr. Powell provided the Board with vacancies for the District. The Board was provided with a calendar of District events for December. The Southwood Graduation will be held on May 23, 2018 at the City Theater. The Board rescheduled the December meeting from the 19<sup>th</sup> to the 12<sup>th</sup>.

School Board Member Appreciation  
Staffing Update  
December Events  
Eighth Grade Graduation  
December Board Meeting Date

**Report of the Superintendent of Schools—Supplementary Reports - Administration**

Dr. Lawrence provided an update for Curriculum & Instruction. There were no questions.

**Director of Curriculum, Instruction and Technology**

Mrs. Austin provided an update for Business. Hutson asked for a projected date for the signage.

**Director of Business Operations**

Mrs. Blissett provided an update for Student Services. There were no questions.

**Director of Student Services**

Dr. Lett-Foreman provided an update for Human Resources. There were no questions.

**Director of Human Resources, Public Relations & Grant Writing**

**Supplementary Reports – Board of Education**

Discipline data has been included in the Board Packet

**Return to Closed Session**

At 9:53 p.m., it was moved by Humphrey, seconded by Brown, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. Upon roll call vote, the following members voted *aye*: Brown, Humphrey, Swain, Hutson, and Young. Motion carried.

Recess to Closed Session

At 10:04 p.m., it was moved by Hutson seconded by Swain, that the Board reconvene to open session and adjourn. Upon roll call vote, the following members voted *aye*: Brown, Humphrey, Swain, Hutson, and Young. Motion carried.

Reconvene to Open Session

**Adjournment**

The meeting was adjourned at 10:05 p.m.

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President, Board of Education

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Secretary, Board of Education