

Meeting of the Board of Education  
Country Club Hills School District 160  
Monday, July 23, 2012

Southwood Middle School  
18635 S. Lee Street  
Country Club Hills, Illinois

The meeting was called to order by President Giles at 6:40 p.m. Upon roll call, members Doss, Hutson, Young, and Giles were found to be present. Absent: Densmore, McClelland and Turner. Also in attendance: Superintendent Dr. Scott.

**Call to Order and Roll Call**

The assembly participated in the Pledge of Allegiance.

**Pledge of Allegiance**

**Closed Session**

At 6:43 p.m., it was moved by Mrs. Doss, seconded by Mrs. Hutson, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; (2) collective bargaining; (3) public office vacancy; (4) hearing evidence or testimony; (5) real property; (6) setting price for real property; (7) securities and/or investments; (8) security procedures; (9) student disciplinary cases; (10) placement of students in special education; (11) litigation; (12) establishment of reserves or settlement of claims; (13) self-evaluation, practices and procedures or professional ethics; (14) minutes of meetings. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

**Recess to Closed Session**

At 7:04 p.m., it was moved by Mrs. Doss, seconded by Mrs. Hutson, that the Board reconvene to open session. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

**Reconvene to Open Session**

[Dr. Ali and Mr. Dean were seated]

Upon President Giles' recommendation, it was moved by Mrs. Doss, seconded by Mrs. Young, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the agenda for the meeting of July 23, 2012. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

**Approval of the Agenda**

**Approval of Minutes  
and Financial Statements**

It was moved by Mrs. Young, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the minutes of its meeting of June 18, 2012, and its Business Committee Meeting of July 10, 2012. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

**Minutes of Meetings  
of the Board**

It was moved by Mrs. Young, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the disbursement journal—including imprest, accounts payable and payroll expenditures—for July 23, 2012, and does thereby authorize payment of expenses itemized therein, to wit:

**Disbursement Journal for  
July 23, 2012**

Fund

Education	\$	346,690.53
Operations/Maintenance	\$	76,004.75
Transportation Fund	\$	92,556.22
Site and Construction Fund	\$	44,550.00
<u>Total Accounts Payable</u>	\$	<u>559,801.50</u>

Payrolls

06/22/2012	\$	74,133.10
06/29/2012	\$	109,444.64
07/06/2012	\$	164,345.75
07/06/2012	\$	55,031.16
<u>Total Payrolls</u>	\$	<u>402,954.65</u>

Total Disbursement Journal \$ 962,756.15

Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Young, and Ms. Giles. *Abstain*: Mrs. Hutson. Motion carried.

It was moved by Mrs. Young, seconded by Mrs. Hutson, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby receive and cause to be placed on file financial statements—Summary of Fund Balance, Statement of Position, Statement of Revenue Accounts, and Statement of Expenditure Accounts—for the month ended June 30, 2012. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

Financial Statements for the  
Period Ended June 30, 2012

**Recognition of Public**

Upon Ms. Giles' recommendation, it was moved by Mrs. Young, seconded by Mrs. Doss, that the public forum part of Recognition of Public be opened. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

Public Forum—Opened

Noting that all members of the audience who wished to address the Board were offered the opportunity, and upon Ms. Giles' recommendation, it was moved by Mrs. Young, seconded by Mrs. Hutson, that the public forum part of Recognition of Public be closed. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

Public Forum—Closed

**Reports of the  
Board of Education**

Due to the absence of Mrs. McClelland, there was no report.

**Executive Committee**

Mrs. Hutson reported the committee met on July 10. Agenda items included review of Accounts Payable, and ongoing summer projects. She indicated Mr. Dean would provide additional details during his report later in the meeting.

**Business Committee**

Ms. Giles did not have a report.

**President's Report**

**Report of the Superintendent of Schools**

Upon Superintendent Scott's recommendation, it was moved by Mrs. Doss, seconded by Mrs. Young, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the consent agenda as follows:

Consent Agenda

- The employment of Kim Edwards, as Principal, Southwood Middle School, effective August 1, 2012, at a salary of \$110,000 for eleven months.
- The employment of Margaret Braner, as Music Teacher, Meadowview School, effective August 17, 2012, at a salary of \$39,870, Step 6/Level 1.
- The employment of Matthew Tadla, as Physical Education Teacher, Meadowview School, effective August 17, 2012, at a salary of \$34,977, Step 1/Level 1.
- The employment of Daryl Dyson, as ACE Supervisor, Sykuta School, effective August 17, 2012, at a salary of \$27,26,367.

- The resignation of Shawn Jackson, Assistant Principal, Sykuta School, effective July 10, 2012.
- The resignation, for purposes of retirement, of Barbara Graf, Grades 5-6 Inclusion teacher, Meadowview School, effective June 30, 2013.
- The resignation, for purposes of retirement, of Gladys Kendrick, Guidance Counselor, Sykuta School, effective June 30, 2013.
- Does hereby adopt the following revised policy:
  - 4:140—Waiver of Student Fees

Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

At this point, Dr. Scott congratulated Ms. Edwards on her new position as Principal of Southwood School. She, in turn, expressed her appreciation for her vote of confidence in recommending her employment to the board.

#### **Action Items**

Upon Superintendent Scott’s recommendation, it was moved by Mrs. Young, seconded by Mrs. Hutson, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby adopt *Resolution No. 12-335—Designating Interest Earnings for Fiscal Year 2012-2013*, as presented and appended to the official minutes. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

Resolution No. 12-335—  
Designating Interest Earnings  
for Fiscal Year 2012-2012

Upon Superintendent Scott’s recommendation, it was moved by Mrs. Hutson, seconded by Mrs. Young, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby adopt *Resolution No. 12-336—Transfer of Earned Interest from Bond & Interest Fund to Operations & Maintenance Fund*. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Hutson, Mrs. Young, and Ms. Giles. Motion carried.

Resolution No. 12-336—  
Transfer of Earned Interest from  
Bond & Interest Fund to Operations  
& Maintenance Fund

#### **Information Items**

Dr. Scott informed the board their conference registration has been submitted and their hotel accommodations confirmed. All members, with the exception of Mrs. McClelland who has indicated interest in attending the NABSE conference in Atlanta, will be attending. Board members must continue going through training for a period of two years to achieve board recognition. Workshops during the conference will qualify for meeting some of the qualifications. It is her desire to be able to recommend the board for “recognition status” at the Tri-Conference in 2014.

Tri-Conference Attendance  
and Training

Jeff Cohn, IASB, has agreed to meet with the board on Wednesday, August 22. The meeting will take place at Southwood School and will last three to four hours. Dr. Scott will provide additional information at a later date.

Board Training

#### **Supplementary Reports— Administration**

Mr. Dean reported:

#### **Business Manager**

- Scheduled summer projects have been progressing nicely although there was some delay due to an unexpected electrical problem at Meadowview.
- Paving of the parking lots is completed but a more comprehensive approach will be needed in another year or two.

Summer Projects

Mrs. Martin was not in attendance.

#### **Director of Special Services**

Dr. Ali:

**Assistant Superintendent**

Gave a power point presentation detailing the preliminary ISAT scores, NWEA Spring Results, and Common Core Standards. She pointed out the strong growth the district is making, but cautioned that the need for continued improvement exists. Her presentation provided insight into the strengths and weaknesses that exist at the different grade levels, and proposed strategies necessary to determine the next steps needed at the building and district levels to develop a growth plan. Examining the data for this presentation was very beneficial to her in her new position as it gave her an opportunity to analyze and familiarize herself with the existing assessment data.

Assessment Presentation

Dr. Scott:

**Superintendent of Schools**

Discussed the District Data Tool distributed to board members and the information gleaned from it, focusing on preliminary ISAT scores and attendance data. She identified trends at each grade level and described how this information will provide insight to administrators and staff for developing strategies to address areas of concern. Suggestions will include additional professional development in common core subjects and more grade level articulation. The data tool also drove the district to look closely at the school calendar for 2012-2013, and it was developed attempting to address scheduling of days off and their impact on student attendance.

District Data Tool

She and Dr. Ali are switching their phone service to Verizon due to the difficulty they are experiencing with Sprint reception, especially from their homes. Most likely, all cell phone service will be switched to Verizon in October.

Communications Provider

The Back to School Parade is scheduled for August 18.

Back to School Parade

**Supplementary Reports—  
Board of Education**

Mrs. Hutson—

- The date of August 4 has been set for the AT&T project at Sykuta. As was done at Meadowview last year, a map of the United States will be drawn on the asphalt and then painted. Volunteers are needed to assist with the project.

Ms. Giles—

- Thanked all those from the district who helped to make the Superintendent's Commission Conference a success.

**Adjournment**

It was moved by Mrs. Doss, seconded by Mrs. Hutson, that the meeting be adjourned. Upon voice vote, all members voted *aye*. The meeting was adjourned at 8:00 p.m.

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J. Kay Giles, President, Board of Education

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Tamara Young, Secretary, Board of Education