

Meeting of the Board of Education
Country Club Hills School District 160
Tuesday, March 22, 2011

Southwood Middle School
18635 S. Lee Street
Country Club Hills, Illinois

The meeting was called to order by President Giles at 6:15 p.m. Upon roll call, members Densmore, [Doss arrived at 6:25 p.m.], Turner, Young, and Giles were found to be present. Absent: Hutson, McClelland. Also in attendance: Superintendent Dr. Scott.

Call to Order and Roll Call

The assembly participated in the Pledge of Allegiance.

Pledge of Allegiance

Closed Session

At 6:15 p.m., it was moved by Mrs. Turner, seconded by Mrs. Young, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; (2) litigation; (3) the sale or purchase of securities and/or investments. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Recess to Closed Session

Mrs. Doss was seated at 6:25 p.m.

At 7:10 p.m., it was moved by Mrs. Doss, seconded by Mrs. Young, that the Board reconvene to open session. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. Hutson, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Reconvene to Open Session

At this time Business Manager, Ms. Peeks was seated. Ms. Giles excused herself from the meeting.

Upon Vice President Densmore's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the agenda for the meeting of March 22, 2011. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Approval of the Agenda

**Approval of Minutes
and Financial Statements**

It was moved by Mrs. Turner, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the minutes of its meeting of February 22, 2011, its Business Meeting of February 17, 2011, and its Executive Committee Meeting of March 8, 2011. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

**Minutes of Meetings
of the Board**

It was moved by Mrs. Young, seconded by Mrs. Turner, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the disbursement journal—including imprest, accounts payable and payroll expenditures—for March 22, 2011, and does thereby authorize payment of expenses itemized therein, to wit:

**Disbursement Journal for
the month of March 22, 2011**

Fund

Education	\$	457,723.61
Special Proceeds	\$	100.00
Operations/Maintenance	\$	62,949.15
Bond & Interest	\$	300.00
Principle & Interest	\$	8,352.00
Transportation	\$	136,166.93
Site and Construction	\$	119,847.60
Tort Immunity Fund	\$	38,196.17
<u>Total Accounts Payable</u>	\$	<u>823,635.46</u>

<u>Payrolls</u>		
03/04/11	\$	310,198.63
03/11/11	\$	5,531.58
03/18/11	\$	317,858.71
<u>Total Payrolls</u>	\$	<u>633,588.92</u>
<u>Total Disbursement Journal</u>	\$	<u>1,457,224.38</u>

Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

It was moved by Mrs. Young, seconded by Mrs. Turner, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby receive and cause to be placed on file financial statements—Summary of Fund Balance, Statement of Position, Statement of Revenue Accounts, and Statement of Expenditure Accounts—for the month ended February 29, 2011. Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Financial Statements for the
Periods Ended January 31, 2011

Dr. Scott announced that the attendance award is given to the school with the highest ADA. For the month of February, 2011, the highest attendance was Meadowview at 93.97%. Congratulations to Meadowview administration and staff for a job well done!

**Special Presentation:
Attendance Award**

Recognition of Public

Upon Mrs. Densmore's recommendation, it was moved by Mrs. Doss, seconded by Mrs. Young, that the public forum part of Recognition of Public be opened. Upon roll call vote, the following members voted *ayes*: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Public Forum—Opened

Noting that all members of the audience who wished to address the Board were offered the opportunity, and upon Mrs. Densmore's recommendation, it was moved by Mrs. Young, seconded by Mrs. Doss, that the public forum part of Recognition of Public be closed. Upon roll call vote, the following members voted *ayes*: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Public Forum—Closed

**Reports of the
Board of Education**

Mrs. Densmore reported the committee met on Tuesday, March 8, with Mrs. McClelland and Dr. Scott in attendance. Items discussed included review of the PRESS Release Policy recommendations which are on tonight's agenda for public display. The next meeting we will discuss safety and curriculum policies. The next scheduled meeting is April 12, 6:15 p.m., District Office.

Executive Committee

In the absence of Mrs. Hutson, Mrs. Turner stated all items discussed at the recent Business Committee meeting will be covered under Ms. Peeks' report.

Business Committee

No report.

President's Report

Report of the Superintendent of Schools

Upon Superintendent Scott's recommendation, it was moved by Mrs. Young, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the consent agenda as follows:

Consent Agenda

- The resignation of Jacqui Miller-Thurman, 8th grade, Southwood Middle School, effective March 4, 2011.

- The unpaid Leave of Absence for Coretta Bowsky, 5th grade, Meadowview School, effective March 11, 2011, for the remainder of the school year.
- The unpaid leave of absence for Roberta Druszkowski, kindergarten, Sykuta school, effective March 11, 2011, for the remainder of the school year.
- The employment of Erica Archey, Inclusion teacher, Sykuta School, effective March 1, 2011, at a salary of \$11,697.84, Step 1/Level 1, [prorated for 63 days from \$33,433].
- The resignation of Dina Porter, Teacher Aide, Sykuta School, effective March 16, 2011.
- The final school calendar for the 2010-2011 school year, declaring June 9, 2011 as the last day of school.

Upon roll call vote, the following members voted aye: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Upon Superintendent Scott's recommendation, it was moved by Mrs. Doss, seconded by Mrs. Turner, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby verify that the following teachers have completed four continuous years of service and will be recommended for a fifth year of employment in Country Club Hills School District 160: Nicole Lincoln, Lauren Tang, Steven Morton. Upon roll call vote, the following members voted aye: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Teachers Recommended for Tenure

Upon Superintendent Scott's recommendation, it was moved by Mrs. Young, seconded by Mrs. Turner, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby adopt *Resolution No. 10-318, Authorizing Notice Of Dismissal To Non-Tenured Teachers Other Than Final-Year Probationary Teachers*, as presented and appended to the official minutes of this meeting. Upon roll call vote, the following members voted aye: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Resolution No. 10-318—
Dismissal of Certain Non-Tenured
Teachers

Superintendent Scott reviewed with the Board the changes that were made by the attorney to the following policies:

Board of Education Policies—
Public Display

- Policy 4:15: Addition to the last paragraph: *An employee who has substantially breached the confidentiality of social security numbers may be subject to disciplinary action, up to and including dismissal in accordance with District policy and procedures.*
- Policy 5:200: Wording changed to: *Please refer to the following current agreement: "Collective Bargaining Agreement between the Board of Education and the Country Club Hills Education Association."*
- Policy 6:185: Delete # 6 from the original policy distributed.

Upon Superintendent Scott's recommendation, it was moved by Mrs. Young, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook approve the following new and/or revised policies, with the changes as recommended by Dr. Scott, be placed on public display until the April meeting:

- 2:140 – Communications to and from the Board
- 2:250 – Access to District Public Records
- 3:50 – Administrative Personnel Other Than the Superintendent
- 3:60 – Administrative Responsibility of the Building Principal
- 4:15 – Identity Protection
- 5:150 – Personnel Records
- 5:200 – Terms and Conditions of Employment and Dismissal

- 5:300 – Schedules and Employment Year
- 6:150 – Home and Hospital Instruction
- 6:160 – English Language Learners
- 6:185 – Remote Educational Program
- 6:190 – Extracurricular and Co-Curricular Activities
- 7:260 – Exemption from Physical Activity
- 7:280 – Communicable and Chronic Infectious Disease
- 8:110 – Public Suggestions and Concerns

Upon roll call vote, the following members voted *aye*: Mrs. Doss, Mrs. Turner, Mrs. Young, and Mrs. Densmore. Motion carried.

Dr. Scott Reported:

Information Items

She recently attended an IASA meeting and State Superintendent Koch, reported that we will need to make a major paradigm shift as it relates to mathematics. Currently teachers are teaching math according to ISAT. If we were to compare ourselves to other countries the curriculum taught at 6th grade in our schools would be considered as 3rd grade skills in these countries. It's going to be a shift for parents and more rigorous for kids if they are going to be able to compete with students from other countries. As President Obama says—we have to educate our children to change the economy.

Mathematics Update

The State released the 2010 financial information. We have moved from Review to Recognition. They categorize as follows: 3-Watch; 2-Review; 1-Recognition. This is in direct relationship to two areas: (1) our use of the ARRA funds, which will end in September. (2) Thank you to Ms. Peeks and administrators—who are accustomed to getting more with less. Ms. Peeks has been taking a very thorough look at how we are using our resources.

Honors/Accomplishments

Recognition goes to Terri Evans who has been assigned to participate as a member of the RANGE finding committee. They will take a look at the reading questions piloted on the ISAT test. Also, Ms. Evans has been asked to present at the National Council of Mathematics during the 2011 conference.

Articles on this subject have been distributed to the Board and administration in the weekly update. Dr. Scott will continue to send literature regarding this subject. In the last correspondence, it requested to make contact and voice your opinions.

School Consolidation

PRESS releases will be sent to all board members as they come in, either by email or delivered on Friday. The Executive Committee would like input on the proposed drafts from IASB from other board members as they are sent out.

Policy Adoptions

**Supplementary Reports—
Administration**

Ms. Peeks reported:

Business Manager

Edulink, the automated dialing system, is being used for attendance notification. We are continuing to update the transportation information in INOW for Edulog.

Edulink and Edulog

The Spring cleaning will take place March 27 to April 5.

Perfect Cleaning

As a request from the Board, Preferred Meals will pilot a second meal choice at Southwood Middle School, beginning April 6, on Monday, Wednesday, and Friday, at no additional cost. District 160 will once again participate in the Summer Food Program. Meadowview has been the “site” for the past two years. However, we are planning to expand the program to include Sykuta and Southwood. Free and Reduced lunch count as of February 28 are as follows:

Food Service

	Free	Reduced
Southwood	211	8
Meadowview	310	15
Sykuta	346	12

The next meeting with Cook Illinois and the assistant principals from each school is set for Wednesday, March 23rd. The assistant principals are asked to be present and bring concerns to the table.

Transportation

As of February 28th revenues were at \$12,091,804, with expenditures at \$11,000,565.

Financials

No report.

Director of Special Services

Dr. Scott stated she had no additional report.

Superintendent of School

**Supplementary Reports—
Board of Education**

Mrs. Turner inquired about the criminal damage to the property at Southwood. Ms. Peeks stated that Dr. Borishade talked with her staff, and there were no rumors as to who might have been involved in this vandalism. Dr. Scott stated this item was discussed at the recent Business Meeting in reference to additional cameras on the back doors of all buildings.

Mrs. Densmore stated she attended Portfolio Day at Southwood. She commended Ms. Kendrick, Dr. Borishade, and staff for such a good turnout—there were over 40 volunteers there conducting interviews. Also, the Superintendent's Conference will be held this Thursday and Friday. If Board members have not signed up for the March 30th IASB dinner meeting, please do so.

Adjournment

It was moved by Mrs. Doss, seconded by Mrs. Young, that the meeting be adjourned. Upon voice vote, all members voted aye. The meeting was adjourned at 7:35 p.m.

Valeria Densmore, Vice-President, Board of Education

Jacqueline Doss, Secretary, Board of Education