

Meeting of the Board of Education
Country Club Hills School District 160
Tuesday, August 24, 2010

Southwood Middle School
18635 S. Lee Street
Country Club Hills, Illinois

The meeting was called to order by President Giles at 6:05 p.m. Upon roll call, members Densmore, McClelland, Turner, Young, and Giles, were found to be present. Mrs. Doss arrived at 6:10 p.m. Absent: Mrs. Hutson. Also in attendance: Superintendent Dr. Scott, Business Manager Ms. Peeks, and Special Education Director Mrs. Martin.

Call to Order and Roll Call

The assembly participated in the Pledge of Allegiance.

Pledge of Allegiance

Closed Session

At 6:10 p.m., it was moved by Mrs. McClelland, seconded by Mrs. Densmore, that the Board recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; (2) the placement of individual students in special education programs; (3) litigation; (4) the sale or purchase of securities and/or investments. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried

Recess to Closed Session

[Mrs. Doss arrived at 6:20 p.m.]

At 7:20 p.m., it was moved by Mrs. Turner, seconded by Mrs. McClelland, that the Board reconvene to open session. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Reconvene to Open Session

Upon President Giles' recommendation, it was moved by Mrs. Densmore, seconded by Mrs. McClelland, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the agenda for the meeting of August 24, 2010. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Approval of the Agenda

Approval of Minutes and Financial Statements

It was moved by Mrs. Densmore, seconded by Mrs. McClelland, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the minutes of its meeting of July 27, 2010, its Special Meeting of August 5, 2010, and its Business Committee Meeting of July 22, 2010. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Minutes of Meetings of the Board

It was moved by Mrs. Densmore, seconded by Mrs. McClelland, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the disbursement journal—including imprest, accounts payable and payroll expenditures—for August 24, 2010, and does thereby authorize payment of expenses itemized therein, to wit:

Disbursement Journal for the month of August 24, 2010

Fund

Education	\$	299,426.64
Special Proceeds	\$	100.00
Operations/Maintenance	\$	58,178.39
Bonds & Interest	\$	2,400.00
Principle & Interest	\$	8,352.00
Transportation	\$	25,224.57
Tort Immunity	\$	26,731.57
<u>Total Accounts Payable</u>	\$	<u>420,476.53</u>

Payrolls

08/06/2010	\$	189,170.67
08/20/2010	\$	274,011.43
<u>Total Payrolls</u>	\$	<u>463,182.10</u>

<u>Total Disbursement Journal</u>	\$	<u>883,595.27</u>
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Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

It was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby receive and cause to be placed on file financial statements—Summary of Fund Balance, Statement of Position, Statement of Revenue Accounts, and Statement of Expenditure Accounts—for the month ended July 30, 2010. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Financial Statements for the
Period Ended July 30, 2010

Recognition of Public

Upon Ms. Giles' recommendation, it was moved by Mrs. Densmore, seconded by Mrs. McClelland, that the public forum part of Recognition of Public be opened. Upon voice vote, Ms. Giles declared the *ayes* to prevail. Motion carried.

Public Forum—Opened

Dr. Walnette Amudoaghan, 18108 Edwards, and teacher in the School District, feels all teachers should have admittance to the buildings after hours to work in their classrooms, use the computer labs, media centers. If Board Policy allows public admittance after school, then they should make the same policy for staff.

Nicole Lincoln, teacher at Southwood Middle School, stated that she had an opportunity this summer to work on an online program. She worked with 7 children K-6, she had the opportunity to dialogue with them online. She was most appreciative of being appointed the instructor of this program and would like to see the Board consider this program for use in the School District.

Noting that all members of the audience who wished to address the Board were offered the opportunity, and upon Ms. Giles' recommendation, it was moved by Mrs. Densmore, seconded by Mrs. McClelland, that the public forum part of Recognition of Public be closed. Upon voice vote, Ms. Giles declared the *ayes* to prevail. Motion Carried.

Public Forum—Closed

**Reports of the
Board of Education**

Mrs. Densmore reported the committee did not meet in July or August due to no quorum. Some items that were to be discussed were approved at the general meetings. She recommended changing the date for the next meeting to Thursday, September 16 or Tuesday, September 21. Going forward, if you cannot attend a scheduled meeting please so notify the Board President or Dr. Scott. It was the consensus of the committee members present to set Thursday, September 16, 6:15 p.m., District Office, for the next meeting.

Executive Committee

In the absence of Mrs. Hutson, Mrs. Turner reported that a meeting was held on August 19, at which they reviewed the Bills payable and the tentative budget. Also discussed was the house on Loretto Lane, and that the City is working with the School District to do some upgrades.

Business Committee

President's Report

Ms. Giles reminded the Board of the IASB Fall Dinner Meeting on October 6 at the Alsip Doubletree. Everyone participated in the back to school parade. A special thanks to Mrs. Turner and the City for the organization and to Dr. Scott and administration for everyone attending.

Report of the Superintendent of Schools

Consent Agenda

Personnel Items/Certificated Staff

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the parental leave of absence for the 2010-2011 school year for Kathryn Hackney, 3rd grade teacher, Sykuta School. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Leave of Absence—
Kathryn Hackney

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the parental leave of absence for the 2010-2011 school year for Danielle Thomaston, Kindergarten teacher, Sykuta School. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Leave of Absence—
Danielle Thomaston

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the employment of Thomas Flynn, as Physical Education teacher, Meadowview School, and an employee of School District 160, for the 2010-2011 academic year, commencing on or about August 23, 2010 and terminating on or about June 14, 2011, at an annualized salary of \$41,315, [Step 9/Level 1], said employment contingent upon: (1) Thomas Flynn's compliance with all applicable laws of the State of Illinois; (2) all conditions of the Collective Bargaining Agreement then in effect with the Country Club Hills Education Association or as, from time to time, amended; (3) all stipulations of an individual contract to be signed by Thomas Flynn and, on behalf of the Board of Education, by its President and Secretary. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Employment—
Thomas Flynn

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the employment of Nicole Johnson, as Spanish teacher, Sykuta and Meadowview Schools, and an employee of School District 160, for the 2010-2011 academic year, commencing on or about August 23, 2010 and terminating on or about June 14, 2011, at an annualized salary of \$44,770, [Step 9/Level 6], said employment contingent upon: (1) Nicole Johnson's compliance with all applicable laws of the State of Illinois; (2) all conditions of the Collective Bargaining Agreement then in effect with the Country Club Hills Education Association or as, from time to time, amended; (3) all stipulations of an individual contract to be signed by Nicole Johnson and, on behalf of the Board of Education, by its President and Secretary. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Employment—
Nicole Johnson

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the employment of Jennifer Berman, as 6th grade teacher, Meadowview School, and an employee of School District 160, for the 2010-2011 academic year, commencing on or about August 23, 2010 and terminating on or about June 14, 2011, at an annualized salary of \$33,422, [Step 1/Level 1], said employment contingent upon: (1) Jennifer Berman's compliance with all applicable laws of the State of

Employment—
Jennifer Berman

Illinois; (2) all conditions of the Collective Bargaining Agreement then in effect with the Country Club Hills Education Association or as, from time to time, amended; (3) all stipulations of an individual contract to be signed by Jennifer Berman and, on behalf of the Board of Education, by its President and Secretary. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Personnel Items/Certificated Staff

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. Densmore, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the employment of Martin Kelly as ACE Supervisor, Sykuta School, and educational support personnel employee of School District 160, commencing on or about August 23, 2010, said employment based upon: (a) an annual rate of \$25,195 for 180 days; (b) an understanding that the foregoing representations are not a guarantee of employment of any defined duration; (c) Martin Kelly's compliance with all applicable laws of the State of Illinois and policies of the Board of Education. for the 2010-2011 school year. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Employment—
Martin Kelly

Upon Superintendent Scott's recommendation, it was moved by Mrs. Densmore, seconded by Mrs. McClelland, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the cancellation of the resignation of Carol Jardine previously approved, for the purpose of retirement, for June 30, 2011, and change the retirement date to June 30, 2012. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Rescind Resignation—
Carol Jardine

Action Items

Ms. Peeks reported that we ended the school year with a fund balance of \$6,923,255. As we know funds are designated for certain things—it may look like we have money to spend, however, we cannot spend outside of what is designated; many grants will not be funded this year, based on expenditures for this year, the education fund ended in a positive balance. The transportation fund decreased 16%—we have sent out an RFP and Illinois School Bus has also cut their costs, made some modifications. Debt Service—based on the bond sale last year money has to be paid for interest in four payments. This money will be levied this Fall. The general state aide has been reduced by \$1,000,000. We were receiving \$351,000 per month—with the State cuts we will receive \$247,000 per month. We receive State revenue, federal revenue and local revenue. To have general state aide reduced and still focus on student achievement, we will have to do more with less. We are still looking at strong balances—if we keep on track and purchase wisely, spend wisely, be effective we will.

Tentative Budget for 2010-2011

It was moved by Mrs. McClelland, seconded by Mrs. Young, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby approve the public display of a tentative local education budget for said school district for fiscal year 2010-2011 for a period of not less than thirty (30) days, and does hereby direct the superintendent of schools to publish legal notice of same stating further therein that a public hearing on said budget will be held on Tuesday, the 28th day of September, 2010, Southwood Middle School, 18635 S. Lee Street, Country Club Hills, Illinois. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Upon Superintendent Scott's recommendation, it was moved by Mrs. Turner, seconded by Mrs. McClelland, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby table this item. Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

Resolution No. 10-307—Regarding the Suspension and Dismissal of a Tenured Teacher

Upon Superintendent Scott's recommendation, it was moved by Mrs. Densmore, seconded by Mrs. Doss, that the Board of Education, School District 160, Country Club Hills, Cook County, Illinois, does hereby accept gifts received as follows:

Acceptance of Gifts

- Commission for the Study of Demographics and Diversity--\$250
- Wilson Pierce—2 clarinets and 2 flutes

Upon roll call vote, the following members voted *aye*: Mrs. Densmore, Mrs. Doss, Mrs. McClelland, Mrs. Turner, Mrs. Young, and Ms. Giles. Motion carried.

**Supplementary Reports—
Administration**

No report.

Business Manager

No report.

Director of Special Services

Dr. Scott reported:

Superintendent of School

In keeping with the vision of the District, our opening of the school year today for one hour seemed to go perfectly for all students enrolled during registration—it was so exciting to see students in their new uniform colors. Uniform compliance today was 98% at Southwood and Meadowview, and 95% at Sykuta.

Opening of School

Enrollments are as follows:

421 – Sykuta
357 – Meadowview
280 – Southwood

Registration will be 1-3:00 p.m. tomorrow, it will then be held Tuesday, Wednesday, and Thursday, from 9:00 a.m. – 12:00 p.m., for the month of September.

AYP letters will be mailed to parents this week. The information has been forwarded to the Board a month ago, we will send it to you again. Thank you to Dr. Jones, who will give a detailed account to the Board at the September meeting.

AYP

Last year the Institute Committee decided to host one day for Institute due to the number of election days this year. We tailored the day to core policies that are required to be covered with staff through staff development such as the mandated reporting with DCFS; ADD and ADHD confidentiality. It is very important to recognize staff as indicated in Section 5 of the policy manual. We did recognize those with 5-10-15-20-25-30 years of service. We also recognized those with perfect attendance, approximately seven. Thank you to Mrs. Densmore and Mrs. Hutson for their participation. Thank you to Board Member Turner and Mayor Welch for providing the luncheon. This is the first year we had 100% attendance.

Institute Day

We will provide staff with an identity theft workshop on September 17.

Dr. Borishade will update the Board during the September meeting on the proposed Washington D.C. trip planned for May of 2011.

Washington D.C.

No reports.

**Supplementary Reports—
Board of Education**

Adjournment

It was moved by Mrs. McClelland, seconded by Mrs. Densmore, that the meeting be adjourned. Upon voice vote, Ms. Giles declared the *ayes* to prevail. Motion carried. The meeting was adjourned at 7:50 p.m.

J. Kay Giles, President, Board of Education

Jacqueline Doss, Secretary, Board of Education

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